world. It was in these tense days, in June 1950, that the Congress granted the ROA the formal charter that established the association's object and purpose. That formulation was clear and direct, unambiguous and unequivocal: ROA was "to support a military policy for the United States that will provide adequate national security and to promote the development and execution thereof"

For 50 years, the ROA has followed that guidance, and taken the lead in rigorously advocating a strong and viable national defense posture for our nation. The ROA has worked to support concepts that have strengthened our ability to preserve our freedom and to advance our national interests across the world. It worked to revitalize and fund the Selective Service System, support our Cold War allies, and focus the weight of public opinion in favor of our national commitment during the Gulf War and expanding NATO. It has played a major role in persuading the Congress to provide more than \$15 billion in critically needed equipment for our nation's Reserve components. In addition, the ROA has also clearly understood that not all ideas are good ideas. It successfully opposed efforts to combine the Army Reserve and National Guard, and to disestablish the Coast Guard, and Air Force Reserves, as well as the Selective Service System and the commissioned officer corps of the National Oceanic and Atmospheric Administration.

Mr. President, the ROA has, for the past 78 years, proven itself to be a strong and articulate voice in the halls of Congress and the corridors of government for all our service members. It has lived up to its charter and supported the cause of national defense in seasons when it has not been popular to do so. It has established an enviable reputation for nonpartisan expertise and even-handed advocacy, a reputation that has grown and flourished as defense issues have become ever more complex in these days of the Total Force Policy. The ROA enjoys the confidence of the Congress and of the Department of Defense. Its successful legislative efforts have made it a valued partner in the formulation and development of the annual defense bills and in building broad, bipartisan support for our men and women in uniform. Over the years I have learned that serious debate on any issue dealing with our Reserve forces is not complete until we have heard from the ROA. As the number of members of Congress with personal military experience has declined, the importance of ROA's contribution to developing our military policy has increased exponentially. The ROA has played and will continue to play a crucial role in shaping the debate over the appropriate roles and missions of our Armed Forces. The nation is most fortunate to have such an asset to call upon. We should all be grateful

Mr. President, I urge all Senators to join me in congratulating the Reserve

Officers Association of the United States on the fiftieth anniversary of the granting of its congressional charter

TRIBUTE TO LIEUTENANT GENERAL PHILLIP J. FORD, USAF

Mr. KERREY. Mr. President, I rise today to pay tribute to a life of service devoted to defending the values and ideals of our nation. On July 1, 2000 the country will lose to retirement its Deputy Commander in Chief of the United States Strategic Command, Lieutenant General Phillip J. Ford, USAF. Through his leadership, General Ford has taken the United States and U.S. Strategic Command into a new world environment. During his career, his guidance and foresight helped see the U.S. Military into the new millennium.

Throughout a career that spans four decades, General Ford has commanded the 8th Air Force, the 384th Bomb Wing, and the 524th Bomb Squadron. As commander of the 384th at McConnell Air Force Base, Kansas, he transformed and entire installation to bring in and support a new B-1 bomber wing. General Ford has also served as commandant of the Air Command and Staff College and held key staff positions at the Headquarters of the U.S. Air Force, Military Airlift Command, Air Mobility Command and Strategic Air Command.

As the nation's top bomber commander supporting the United States Central Command, General Ford directed an unprecedented global power strike against Iraq during Operation DESERT FOX. Despite tactical and weapon system limitations, his bombers succeeded in retargeting their air launched cruise missiles while airborne and en route to their targets. His forces delivered their weapons on time and on target, guaranteeing mission success.

As Deputy Commander in Chief of the United States Strategic Command, and as a strong proponent of an enduring, stable, strategic relationship with Russia, General Ford championed the Defense Department's cooperative threat reduction activities, to include military-to-military contacts. General Ford's historic military-to-military exchanges with senior Russian nuclear commanders built a legacy of respect, mutual understanding and cooperation. The general's insight in planning and evaluating the command's communication capabilities assured the nation that the communication between the President, Secretary of Defense, Joint Chiefs and men and women at the helm of ballistic missile submarines, intercontinental ballistic missiles and nuclear bombers remained intact despite Y2K concerns. His efforts will have an enduring, positive impact on strategic stability for many years to come.

Lieutenant General Ford and his wife, Kris leave the military after a distinguished 34 year career serving their nation. The people of the United States salute General Ford and Mrs. Ford and wish them well as they begin a new chapter of their lives after military service.

RECOGNITION OF CHANCELLOR ROBERT KHAYAT'S INDUCTION INTO THE MISSISSIPPI SPORTS HALL OF FAME

Mr. LOTT. Mr. President, I rise today to congratulate my close friend, Robert Khayat. On March 9, 2000, Chancellor Khayat was inducted into the Mississippi Sports Hall of Fame. I want to recognize Chancellor Khayat not just because of his recent induction into this prestigious group, but also for his dedication to the State of Mississippi.

Robert Khayat played college baseball and football at our mutual alma mater, the University of Mississippi. Playing catcher for Ole Miss, he led the team to two consecutive SEC Baseball Championships. A two-time All SEC player, Bob Khayat earned three letters in his sophomore, junior, and senior years.

During Bob Khayat's college football career he demonstrated a definitive leadership role. At the position of place-kicker, "Golden Toe," as he was called, led the Rebels' extraordinary football team to many a victory. His name is forever in the University of Mississippi's history books as one of the greatest place kickers to set foot on the Ole Miss campus. Coach John Vaught's team secured many victories because of Bob Khayat's athletic ability. He was selected as the place-kicker on the Ole Miss Team of the Century.

After graduating from Ole Miss, Bob Khayat played professional football for the Washington Redskins. In his time with the Redskins he scored 204 points, tied the all-time Redskins record for most field goals made in a single game, and was voted into the Pro Bowl. In recognition of his great achievements, the NFL presented Bob Khayat with the 1998 Career Achievement Award for his accomplishments on and off the field.

While performing in the NFL, Robert Khayat pursued his law degree at the University of Mississippi Law School. After graduating third in his class and earning his Juris Doctorate degree in 1966, Bob Khayat entered private practice in Pascagoula, Mississippi. In 1969 he became a law professor at Ole Miss.

From 1980 to 1981, Bob Khayat took a leave of absence to pursue a Masters of Law degree, which he received from Yale Law School. Returning to teach at Ole Miss Law School, he was promoted to Associate Dean before serving as Vice Chancellor for University Affairs in 1984. In 1994 he served as interim athletic director before becoming the University of Mississippi's 15th Chancellor.

Chancellor Robert Khayat plays an instrumental role for the State of Mississippi. He is known for his tireless leadership which he has exemplified as a student, an athlete, a professor and